**SIMCOE MINOR BASEBALL ASSOCIATION**



 **VOLUNTEER SCREENING POLICY**

Volunteer Screening Policy

As enforced by the SMBA executive Screening Lead:

1. All SMBA coaching staff and executive members will have to follow the OBA screening policy.
2. All coaching staff and executive members will have to submit “VSP Appendix 2: Screening Disclosure Form” on their first year of volunteering.
3. The following years, a ”VSP Appendix 3: Screening Renewal Form” will have to be submitted annually.
4. Anyone found guilty of deception on these forms will be removed from their SMBA role.

The Screening Committee, as established by the SMBA Screening Lead annually, may decide that an individual has not passed screening if the screening documentation reveals any of the following:

1. Violent or threatening behaviours, including weapons-related offences
2. Sexual offences
3. Conduct against public morals
4. Substance or chemical abuse, such as possession and/or trafficking
5. Violations of a position of trust, such as theft or fraud
6. Criminal driving offences, including but not limited to impaired driving
7. Any offence involving children or vulnerable persons